

U-7C
4/30/13
2:13pm

Union proposal 12

5.5 Health Insurance Coverage

- 5.5.1 Effective July 1, 2013, the City will pay ninety percent (90%) of the full premium cost of the lowest cost plan for employee or for employee and dependent coverage and the employee will pay ten percent (10%) of the premium for the lowest priced plan for employee or for employee and dependent coverage. If an employee selects a plan other than the lowest priced plan, the employee shall pay the difference between the total cost of the selected plan and the City's contribution towards the lowest priced plan for employee or for employee and dependent coverage.
- 5.5.2 Effective July 1, 2013, co-pays for all available HMO plans shall be as follows:
- a. Office Visit Co-pay shall be increased to \$10
 - b. Prescription Co-pay shall be increased to \$5 for generic and \$10 for brand name. (The Blue Shield HMO will continue to include \$15 non-formulary drug co-pay.)
 - c. Emergency Room Co-pay shall be increased to \$50